



Integrity ~ A Proud History

Founded 1968



STATE OF NEW JERSEY
EXECUTIVE DEPARTMENT

Proclamation

WHEREAS, Integrity, Inc., often referred to as Integrity House, Newark, New Jersey, is celebrating thirty years of service to families and individuals in the State of New Jersey who are in need of substance abuse treatment and social services; and

WHEREAS, Integrity, Inc. is a carefully managed and highly effective Therapeutic Community whose goal is to foster personal growth by changing an individual's lifestyle through a community of concerned people working together to help themselves and each other; and

WHEREAS, the outstanding staff at Integrity is made up of a balance of both recovering individuals and those who do not have a substance abuse history; and

WHEREAS, a deep desire to help others is the motivation behind the men and women who work at Integrity, Inc.; and

WHEREAS, their work helps others to live meaningful and productive lives and also stands as a symbol of compassion for all the world to see; and

WHEREAS, Integrity, Inc. currently provides nine separate programs to help those in need including a Substance Abuse Treatment Program, an Adolescent Substance Abuse Treatment Program, Pyramid House, Community at Risk Reduction Program (CARR), Program for Offenders Receiving Treatment (PORT), a Summer After School Program, Family Foundation, HIV Prevention and Education Program, and Education Programs (GED and ABE); and

WHEREAS, Integrity, Inc. extends its loving hand to all people in need without regard to race, color, creed, sex or age;

NOW, THEREFORE, I, CHRISTINE TODD WHITMAN, Governor of the State of New Jersey, do hereby recognize and commend

INTEGRITY, INC.

on the occasion of its Thirtieth Anniversary, and extend best wishes for the future.

GIVEN, under my hand and the Great Seal of the State of New Jersey, this twenty-eighth day of May in the year of Our Lord one thousand nine hundred and ninety-eight and of the Independence of the United States, the two hundred and twenty-first.

Christine Todd Whitman
GOVERNOR

BY THE GOVERNOR:

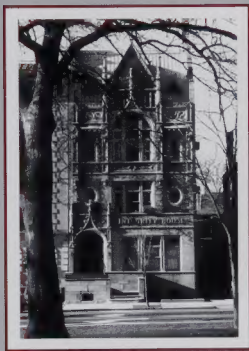
Lonna R. Hooks

LONNA R. HOOKS, SECRETARY OF STATE



Integrity, Inc.

a proud history



This book is being published to celebrate the 30 years of Integrity, Inc. Our mission for 30 years has been to provide a firm helping hand to substance abusers, helping them to stay drug free on their own and to learn how to live a stable and productive life in the community at large. In this book you will learn how we began, what we have accomplished, and where Integrity hopes to be in the next 30 years.

*This book is dedicated to all our graduates who are living testimony to the fact that **Integrity Works!***

(and to our staff who have made possible this wonderful transition!)



.....

Dave Kerr was a newly-minted parole officer who hoped to provide a solution for a serious problem — drugs!

As we celebrate this milestone in the history of Integrity, I have to say that, although Richard and I may have been its organizers some thirty-plus years ago, the success of Integrity and its programs is the result of the hard work, dedication and encouragement of many people. From that first check from the Atlantic Foundation to the recognition that Integrity has received from our peers in the

substance abuse community, in Trenton and in Washington, we have been inspired by and grateful to many people...

Our graduates who have gone out from Integrity to lead productive lives in their jobs, their homes and their communities - testimony to the fact that Integrity works!

Our staff who have given their time and their talents without reservation to work with our residents and to help them emerge from the shadows of addiction.

Our Board of Trustees who have provided Integrity with wisdom, insight and direction in areas where we were lacking. They have helped us become a vibrant and growing Therapeutic Community.

Our co-workers in the treatment world who have worked with us and shared their knowledge so that we all can do our best for those who need our help.

Our friends in Trenton and Washington who understand the difficulties inherent in an environment where problems are increasing and funding is decreasing and who do what they can to help us do our job.

Our supporters and well-wishers from the local community - the schools, the churches, the local businesses, the community groups with whom we have worked, the volunteers who have come in to help us with special programs. They have enriched us by their caring and their presence.

With the continued help and encouragement of all of these groups and many more friends of Integrity, I promise you that we will continue the work we have begun here at Integrity.

*Thanks to all of you — **Integrity Works!***

Horizon Blue Cross Blue Shield of New Jersey



*Integrity members not only
rehabilitate buildings but
re-build their lives.*

*Working and playing
together, learning to
follow rules for games
and rules for living,
Integrity members help
each other to learn
self-reliance within a
residential setting that
has family ideals.*



Amelior Foundation



In the
beginning,
the future
looked bleak.

*In the beginning it was Dave Kerr —
a parole officer with an increasing
number of drug addicts in his caseload in
need of treatment and no place to send
them. After researching the problems of
addicts and treatment, Dave began his own
program along with his cousin Richard
Grossklaus. Muggings, thievery, evictions,
disillusionment and no money coming in
and everything going out. Did
anyone understand what was going on
in this house called “Integrity”?*

Rich Grossklaus believes that great
challenges require the commitment
of many individuals.



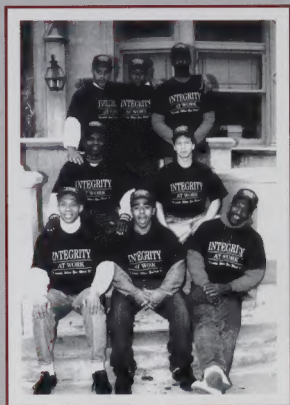
In Memory of
Ola Hearn Mattingly Cummings,
Frances Gallis and Carolyn Grossklaus



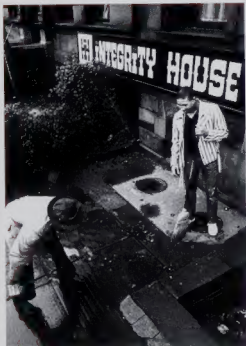
Integrity needed hard work and dedication to get off the ground. Residents, staff and friends provided us with both!

From a store front location in Belleville to a campus that encompasses fifteen locations in both Newark and Secaucus, Integrity has changed the lives of thousands of substance abusers and their families. We have grown, but unfortunately, so have the problems of addiction.

Today Integrity is a vital and vibrant community within the larger community.



Cogswell Realty Group, LLC



It took a lot of work, inside and out,
to get us up and operating.

*Someone was watching Integrity's
progress. Help arrived in the form of a
\$1,000 check from the Atlantic
Foundation, whose desire was to help
support this newly created
organization and continue the good
work of Integrity, Inc.*

*With the help and guidance of
one of our earliest residents, and
responding to the obvious need
for a street-wise approach to
residents, Dave developed the
basis for what is now Integrity's
Therapeutic Community.*

Carl Krakowiak, one of our first
graduates, says that treatment
taught him to grow up and learn
the real values of life.



Bell Atlantic



Our Secaucus Facility has allowed us to reach out to new communities.

In 1990 Integrity moved from its Berkeley Heights facility to its new home at the Meadowview Hospital in Secaucus. Since its opening there, Integrity residents have become an integral part of the community life in Secaucus. As part of their therapeutic rehabilitation, Integrity residents are expected to not only give back to the program and to their fellow residents, but to the larger community as well.

Dawn Routzahn learned computer operations at Chubb Institute. Now a computer programmer, she feels Integrity gave her stability and the tools for coping with life.



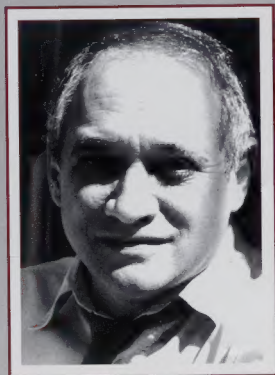
Skadden, Arps, Slate, Meagher & Flom



Berkeley Heights
was a successful
expansion effort.

And then the growth began. After its incorporation in 1968, the therapeutic community at Integrity took hold and earned recognition, not only in the treatment community, but in the outside community as well. This recognition enabled Integrity to expand and begin a treatment program at Union County's Runnells Hospital in Berkeley Heights where for more than 18 years, approximately 2000 addicts were treated.

Former Integrity member, Ron Cardone directed our program in Berkeley Heights and now directs our Secaucus facility.



**The University of Medicine and
Dentistry of New Jersey**

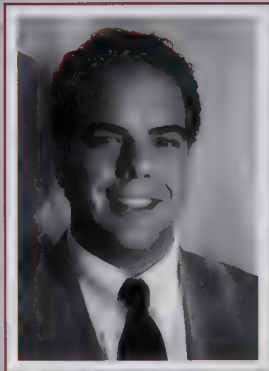


Our Bate Program for Adolescents has made a real difference in participants' lives.

Unwilling to remain isolated from the community at large, Integrity recognized the need to deal with the problem of drugs among adolescents.

PIE - Prevention, Intervention and Education - was developed in 1988 for youthful first offenders referred to Integrity by local communities. The Bate Program followed in 1989 - a program for addicted adolescents referred to us by the family, schools and the criminal justice system.

Today, Bate graduate Peter Pinto is a system integration engineer. "At Integrity I learned for the first time how to live. My life has gotten progressively better ever since."



UMDNJ-New Jersey Medical School
Department of Preventive Medicine and Community Health



Nutritious food and loving care-givers are part of our Mother Goose Program.

Unfortunately, the number of female addict offenders, many of them mothers, continues to increase. Their problem is doubled by the fact that they need care for their children while Integrity helps them deal with their addiction — thus the Mother Goose child care program was born.

Geraldine and Clarissa Howell's lives were profoundly affected by Mother Goose.



Anthony and Kathleen DiChiara



As a Therapeutic Community, Integrity provides a basis for members to work together to create a better life for themselves. It takes work and a willingness to change to accomplish that goal. Integrity staff, many of whom are Integrity graduates, are there for members every step of the way.



Continental Airlines



....
The *Souls of Integrity* have been invited to bring their songs of praise throughout the metropolitan area.

Community involvement is one of the factors which makes Integrity such a successful program. The Souls of Integrity, Integrity's gospel choir, was formed in 1991 by one of Integrity's members. They perform with the ensemble Voices of the Father at many schools, churches and community functions in the area. Integrity helps coordinate The Lincoln Park Association and also helped organize the friends of Jesse Allen Park and other neighborhood improvement groups.

Members of Integrity are active participants. Members also deliver food from S.H.A.R.E. to senior citizens and speak on substance abuse and its prevention at local schools, colleges and churches.

John Russell, a member of the *Souls of Integrity* since its beginning, is actively involved in his community and, like other Integrity graduates, affirms that Integrity works!





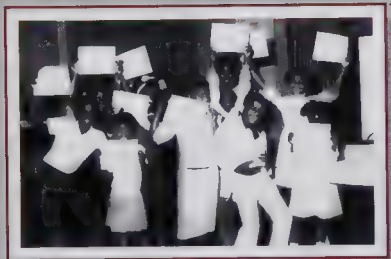
Integrity and
Prudential made a
great team.

Community programs are not all work and no play for Integrity members. Participation in the downtown clean-up with workers from the Prudential Insurance Company turned a "work" project into a way to reach out to new friends and learn more about the corporate worlds. Annual events like the Mother's Day Run for Freedom, the Newark Corporate 5K Run, the Newark Festival of People and others that Integrity helps to organize on behalf of the community, also produce positive feelings of respect and admiration among all participants.

After graduating from Integrity in 1972, Dennis Cadigan started college, ultimately obtained a Ph.D. in clinical psychology and is now helping others while his education and personal growth continue.



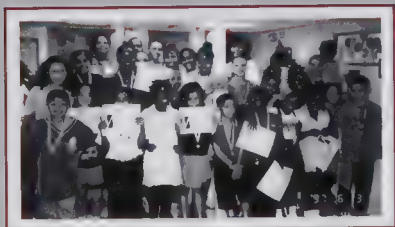
Prudential



Children in our programs have a chance to enjoy their childhood.

While much effort and energy goes into our adult treatment programs, we know that prevention - prevention of substance abuse, AIDS, teen pregnancy and STD - is equally important to the health of the community. Our school and after-school programs for children run year round. CARR - Community at Risk Reduction - operates 24 hours a day on the streets and in the neighborhoods searching out at-risk community members for prevention and treatment. We work for a healthy future for the abuser, their children and their community.

Pride in themselves, their families and their community helps these children to create a good future



Essex Plaza Management Associates



PORT eases the transition from prison to community living.

Many members of the Integrity community come here with negative attitudes and perceptions about their future. All of our programs, including PORT - (Program for Offenders Receiving Treatment) - help members change those negatives to positives through the support and sharing of their family in the community.

Leonard Tucker, a graduate of the PORT program, studied at Chubb and is now a computer technologist.

He is still very active with the *Souls of Integrity* and *Voices of the Father*



Mr. and Mrs. Frank E. Walsh, Jr.

Thank you to the sponsors who made this book possible.

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**Novartis
Pharmaceuticals**

Robert Treat Hotel



Paul L. Gallis, Chair
Integrity Board of Trustees

Integrity has been creating new possibilities and opportunities for individuals for thirty years. We honor the new potential and the commitment to the future that has been created for each of these individuals.

We celebrate those who started these programs in 1968. We celebrate those who enrolled in the programs over the years and still walk with Integrity. We celebrate members of our Board of Trustees who have donated their time and expertise year after year. We celebrate the dedicated staff (past and present) of Integrity who perform little miracles day after day. We celebrate all of the families who have offered countless hours of support to all of our members and graduates. We celebrate those agencies of government who continue to believe in our work. We celebrate our "angels"; those individuals, institutions and corporations who give generously to make our work a reality. We especially CELEBRATE those graduates who are still a part of Integrity and continue to help us grow.

Over the years we have become a major force in addressing drug addiction and alcoholism in New Jersey. This journal illustrates that "Integrity Works." We thank the sponsors of these pages, who have enabled us to tell you our story. Together we will shape the next thirty years of Integrity.

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office of the
MAYOR
CITY OF NEWARK, NEW JERSEY

PROCLAMATION

Honoring
THE 30TH ANNIVERSARY OF INTEGRITY, INC.
The Year of 1998

- WHEREAS:** **INTEGRITY, INC.** is celebrating three decades of providing support services to over 17,000 drug addicts, alcoholics and parolees. The program format is used as the model in the Therapeutic Communities of America (TCA) Certification and Training Manual, and
- WHEREAS:** The founders, **Dave Kerr** (a former parole officer) and **Richard Grossklau** are in the business of reshaping lives by fostering personal growth. Residents are encouraged to change their lifestyles in a highly structured environment with defined moral and ethical boundaries, and
- WHEREAS:** Since its incorporation in August 1968, **INTEGRITY, INC.** has grown from one location, a house at 45 Lincoln Park in Newark, to include over a dozen century-old structures in the Lincoln Park Area and an additional facility in Secaucus, New Jersey, and
- WHEREAS:** In addition to its therapeutic communities **INTEGRITY, INC.** offers treatment programs for adolescents, child care for mothers attending drug counseling or parenting skills classes a halfway house for state prison inmates and a summer after school program. **INTEGRITY, INC.** is also involved with HIV prevention and education and offers GED (General Education Diploma) and ABE (Adult Basic Education) programs and
- WHEREAS:** As Mayor of New Jersey's largest city, I commend **Dave Kerr and Richard Grossklau** on their hard work and diligence on making the dream of **INTEGRITY, INC.** a reality. The program has changed many lives. Hundreds of men and women were given the tools necessary to claim their independence and have hope for a better quality of life for themselves and their families.

NOW, THEREFORE, I, SHARPE JAMES, MAYOR OF THE CITY OF NEWARK, NEW JERSEY, do hereby proclaim the year 1998 as:

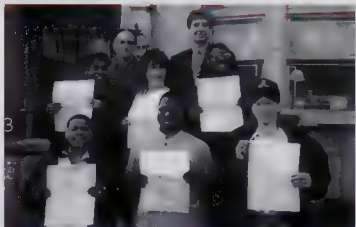
THE 30TH ANNIVERSARY OF INTEGRITY, INC.
The Year of 1998



In the City of Newark, and urge all residents to join me in commemorating the great work **INTEGRITY, INC.** has done for its participants and the entire Newark community.

SIGNED:

Sharpe James
SHARPE JAMES, MAYOR



Recovery in a Therapeutic Community means more than staying drug-free. Recovery means establishing goals and, with the help of other members of the community, reaching them. Educational advancement is a primary goal of many of our members. We help them achieve that goal.



*Children are the future!
Integrity's summer camp
programs provide high
quality care as well as
community outreach.*

**New Jersey Nets
Basketball**

**Nancy and Alex
Blanchet**

What Integrity graduates have to say about Integrity

My life began the day I came to Integrity. I want to thank my family, peers, and Integrity staff for not giving up on me.

Erin W.

It is an incredibly fortunate thing to be part of this miracle called recovery.

Steven R.

I would like to thank Integrity for giving me another chance in life.

Aulo B.

I have become a responsible woman who now believes in herself and knows what she wants in life — to stay clean.

Eileen L.

I had no sense of direction because my life was centered around drugs. Integrity has shown me how to live again. I now have goals and something to look forward to.

Thural E.

I learned from PORT to take responsibility for myself. The program helped me look at things that are positive. I have learned how to live a positive life. I'd like to thank the staff and my peers for their help.

Darryl S.

My life was unmanageable and unbearable. Thanks to Integrity I got my life together and back on course. I am indebted to the Integrity staff and will forever be grateful.

G. Blair R.

I came to Integrity because my life was out of control. Since I have been here I have learned how to respect people. I am a whole new person with a changed attitude. I realize people care about me.

Scott A.

When I came to Integrity I had no self esteem.

With the help of the staff and my peers, I became a strong independent black woman with my whole life ahead of me.

Ericka J.

If it were not for Integrity House, I would be lost. I came in not willing to change, but one day I put my hands up and surrendered. I have another chance at life, thanks to Integrity House.

Cheryl W.

I was full of fear and doubt. After being in Integrity for nine months, I gained a lot of courage and hope. I learned to love and respect myself. Being drug free helped me develop self-esteem and confidence. I would like to thank Integrity for helping me learn to live life without the use of drugs.

Michael G.

When I began my journey of recovery, I was as helpless as an infant. I needed to be nurtured and educated by Integrity House the same way a mother nurtures and educates her newborn. I exposed the real me and took all the help that was available. So, can you imagine how

I feel about Integrity House? I am forever grateful. Thank you for my life back

James F.

What you will be tomorrow depends on the choices you make today. Now is the time to invest in eternity. Thanks to God and Integrity.

Sheila T.

Integrity has shown me that if I put my mind to it I can do anything that I want to do. I feel confident I can live a productive life without the use of drugs. Thank you.

Cleveland K.



Integrity members know that they must make many choices each day. Those choices will determine how they live the rest of their lives. We give them the tools to make good choices; they do the rest.

Ikea Home
Furnishings

New Jersey
Institute of
Technology

Irish American
Unity
Conference

NJN Public
Television
and Radio

WHAT DOES THE FUTURE HOLD FOR INTEGRITY?

Will we be able to expand our programs?

*Will we be able to incorporate our programs into the educational system and
the prison environment?*

*Will we be able to expand our educational and training facilities so that
residents are better prepared to face their future and are less likely to end
up on the streets again?*

*Substance abuse is increasing in New Jersey as it is everywhere, while funding
for treatment is decreasing — how can we change that fact?*

*While the future may be filled with many questions and uncertainties, one
certainty remains — Any person who sincerely seeks recovery from the disease of
substance abuse should be able to find that recovery. Integrity plans
to be around to help that person.*



Dr. Beverly L.
Hall

FedEx
Newark Int'l
Airport

Assemblywoman
Charlotte
Vandervalk

A Friend

*Here in my home, with the help of my family
I will gain the strength to put my life together again.
I know it will be painful because facing myself is not easy.*

*At times I will want to run
But fear will not control my life any longer.
I will accept responsibility for who I am
Because only I can change the future.
With the help of my family I will use the tools of
Honesty, Trust, Friendship and Openness.
I will build a new me and serve as a model
For all of the lonely, frightened people
Who come to live here in my home.*



Integrity
Works.

*Newark
and
Secaucus
New Jersey*

